

Richard Dimbleby Cancer Fund

Registered Charity No. 247558

Safeguarding

The Richard Dimbleby Cancer Fund makes a positive contribution to a strong and safe community and recognises the right of every individual to stay safe.

Occasionally *The Richard Dimbleby Cancer Fund* and its employees may come into contact with children and / or vulnerable adults through the following activities:

- Attending meetings/events with patients and those living with cancer
- Visiting support centres and organisations with patients and those living with cancer

The types of contact with children and / or vulnerable adults will be controlled. We have identified that *The Richard Dimbleby Cancer Fund* staff (paid or unpaid) are currently never in a situation where they have direct responsibility for children or vulnerable adults. Any instance where they are in a working situation with children or vulnerable adults, the children or vulnerable adults will be under the care of an other organisation or individual.

However, *The Richard Dimbleby Cancer Fund* takes very seriously its duty of care to its employees (paid or unpaid).

This policy seeks to ensure that *The Richard Dimbleby Cancer Fund* undertakes its responsibilities with regard to protection of children and / or vulnerable adults and will respond to concerns appropriately. The policy establishes a framework to support paid and unpaid staff in their practices and clarifies the organisation's expectations.

The principal pieces of legislation governing this policy are:

- The Care Act 2016
- Working together to Safeguard Children 2015
- The Protection of Freedoms Act 2012
- Safeguarding Vulnerable Groups Act 2006
- The Children Act 2004
- The Adoption and Children Act 2002:
- Care Standards Act 2000
- Human Rights Act 1998
- Public Interest Disclosure Act 1998
- The Police Act – CRB 1997
- The Children Act 1989
- Mental Health Act 1983
- NHS and Community Care Act 1990
- Rehabilitation of Offenders Act 1974

Safeguarding is about embedding practices throughout the organisation to ensure the protection of children and / or vulnerable adults wherever possible. In contrast, child and adult protection is about responding to circumstances that arise.

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Abuse is a selfish act of oppression and injustice, exploitation and manipulation of power by those in a position of authority. This can be caused by those inflicting harm or those who fail to act to prevent harm. Abuse is not restricted to any socio-economic group, gender or culture.

It can take a number of forms, including the following:

- Physical abuse
- Sexual abuse
- Psychological or Emotional abuse
- Neglect or Omission to act
- Financial or material abuse
- Child Sexual Exploitation
- Modern Slavery
- Self Neglect
- Domestic Abuse
- Institutional Abuse
- Discriminatory Abuse
- Harassment
- Radicalisation

Definition of a child

A child is under the age of 18 (as defined in the United Nations convention on the Rights of a Child).

Definition of a vulnerable adult

A vulnerable adult is a person aged 18 years or over who may be unable to take care of themselves or protect themselves from harm or from being exploited. This may include a person who: Is elderly and frail; Has a mental illness including dementia; Has a physical or sensory disability; Has a learning disability; Has a severe physical illness; Is a substance misuser; Is homeless.

All staff (paid or unpaid) have responsibility to follow the guidance laid out in this policy and related policies, and to pass on any welfare concerns using the required procedures.

We expect all staff (paid or unpaid) to promote good practice by being an excellent role model, contribute to discussions about safeguarding and to positively involve people in developing safe practices.

Professional boundaries are what define the limits of a relationship between a support worker and a client. They are a set of standards we agree to uphold that allows this necessary and often close relationship to exist while ensuring the correct detachment is kept in place.

The Richard Dimpleby Cancer Fund expects staff to protect the professional integrity of themselves and the organisation.

If the professional boundaries and/or policies are breached this could result in disciplinary procedures or enactment of the allegation management procedures

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If there are any concerns about raising and reporting safeguarding issues, please refer to the Grievance and Whistleblowing policies.